



BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(PERSONNEL - I SECTION)
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 437-101/2011-Pers.I

Dated: 3rd February, 2012

Subject: - Clarification under para 13.4 of the BSNL SLD RR-2011 - regarding seniority of ITS officers to be recruited in BSNL vis-à-vis the absorbed ITS officers

This has reference to the para 13.4 of **BSNL Special Lateral Direct Recruitment Rules-2011** notified vide No 437-101/2011-Pers.I dated 26th December, 2011, which reads :

“Notwithstanding anything contained in the sub-clause 13.1. and 13.2 above, the fixation of seniority shall be subject to the clarification(s), if any issued, by the Department of Telecommunication(DoT) in consultation with DoP&T, Govt. of India, and the extant rules applicable.”

The matter has been considered by the Management Committee of the BSNL Board and the following procedure has been approved for the fixation of seniority of ITS officers to be recruited in BSNL vis-à-vis the absorbed ITS officers under the BSNL SLD RR-2011:

“The seniority between ITS officers to be appointed in BSNL on immediate absorption basis through BSNL SLDRR-2011, hereafter called the ‘New Appointee’, and the absorbed ITS officers working in BSNL on regular basis, hereafter called ‘Absorbed Officers’, on the post in equivalent IDA grade shall be decided on the basis of the date from which ITS officer has already been holding the equivalent grade on regular basis in his parent Department (DOT) and the date of regular appointment of absorbed officer to the post in the equivalent grade in BSNL. If the date of regular appointment to the post in the equivalent grades is same for already absorbed officers and the new appointees then the absorbed officers of the earlier or same year of UPSC Exam shall be en-bloc senior to the new appointees.

Further since, the seniority in the grade is decided based on the date of issue of regular promotion order or the date of effect of promotion mentioned in the regular promotion order, whichever is earlier, the same principle shall be adopted while comparing the date of placement of absorbed officer and the new appointees in the equivalent grades on regular basis”.

Continued...page-2

“The operation of Rule 9.12 for executives to be selected from ITS Group-A Officers in first round will be limited only to the extent of deciding their selection. The inter-se seniority amongst selected ITS Group-A Officers shall be in accordance with their extant inter-se seniority as maintained by Department of Telecommunications.”

Mai
3/2/2012

(A. K. Jain)

Sr. General Manager (Pers.)